

# Employment Application

11078 veterans memorial dr, Houston TX 77067 • www.rainbowsecurity.us



**Instructions:** Forms must be completed in blue or black ink.

Please provide COMPLETE and ACCURATE information so me may properly evaluate your application.

**INCOMPLETE or ILLEGIBLE applications will not be considered.**

In accordance with applicable law, this company is an equal opportunity employer and does not discriminate because of race, religion, color, age, gender, national origin, marital status, disability, genetic information, veteran status, sexual orientation, or any other status protected by law. No question on this application is intended to secure information to be used for such discrimination. All applicants may be drug tested for illegal drug consumption upon hiring and/or during work, at any time.

**How did you hear about us?** ☐ Website ☐ Social Media ☐ Family/Friend/Employee \_\_\_\_\_

**Position(s) applied for?** ☐ Non-Commissioned Officer ☐ Commissioned Officer ☐ Other \_\_\_\_\_

**Employment Desired:** ☐ Full-Time ☐ Part Time ☐ Seasonal/Temporary

**Date Available to Work:** \_\_\_\_/\_\_\_\_/\_\_\_\_ **Salary Desired:** \_\_\_\_\_

**How many hours can you work weekly?** \_\_\_\_\_ **Can you work nights?** \_\_\_\_\_

## Personal Information

**First Name:** \_\_\_\_\_ **Middle:** \_\_\_\_\_ **Last Name:** \_\_\_\_\_

**Social Security Number:** \_\_\_\_ - \_\_\_\_ - \_\_\_\_ **Date of Birth:** \_\_\_\_/\_\_\_\_/\_\_\_\_

MM DD YYYY

**Place of Birth:** \_\_\_\_\_ **Gender:** ☐ Male ☐ Female ☐ Other

City State Country

**Race:** ☐ White ☐ Black ☐ American Indian/Alaskan Native ☐ Asian or Pacific Islander ☐ Other \_\_\_\_\_

**Home Address:** (Required) \_\_\_\_\_

**Mailing Address:** (P.O. Box may be added to ensure delivery.) \_\_\_\_\_

**Phone Number:** \_\_\_\_\_ **Email:** \_\_\_\_\_

**Answer the following questions by checking either "YES" or "NO"**

1.	Are you a citizen of the United States or a legal resident of the United States eligible to work in the U.S.?	<input type="radio"/> Y <input type="radio"/> N
2.	Are you at least 18 years of age?	<input type="radio"/> Y <input type="radio"/> N
3.	Have you ever been employed with us? IF "YES," provide dates & position:	<input type="radio"/> Y <input type="radio"/> N
4.	Are you currently employed? May we contact your current employer? IF "YES," provide contact info:	<input type="radio"/> Y <input type="radio"/> N <input type="radio"/> Y <input type="radio"/> N
5.	Have you ever been convicted, plead "guilty" or "no contest" of a criminal offense? (misdemeanor, felony? IF "YES," may require to submit court documentation with nature of the offense, sentence and/or disposition.	<input type="radio"/> Y <input type="radio"/> N
6.	Are there any current criminal charges (misdemeanors or felonies) pending against you in court?	<input type="radio"/> Y <input type="radio"/> N
7.	Has any license or permit issued to you in Texas or elsewhere ever been revoked, suspended or denied? IF "YES," give details:	<input type="radio"/> Y <input type="radio"/> N
8.	Have you ever been fired for violence, threats, insubordination, misconduct, or absenteeism; or convicted of a criminal offense or breach of trust? IF "YES," give details.	<input type="radio"/> Y <input type="radio"/> N
9.	Do you currently possess an active Security Registration issued by Texas Department of Public Safety? IF "YES," provide all active Type & Reg #'s with TX Department of Public Safety and/or Private Security Bureau:	<input type="radio"/> Y <input type="radio"/> N

# Employment Application

## Education/Skills

	Name & Address	No. of Years Attended	Degree/Certificate Held
High School or Equivalent			
Technical/Vocational			
College/University			

Please list any additional skill you have that directly relate to the job you are applying for (i.e. Computer Skills, etc.)

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## Employment History

Starting with PRESENT or MOST RECENT, list all employers. Include self-employment, temporary and part-time jobs.

Employer Name & Address:	Position title/duties, skills:	Start Date:	End Date:
Pay Rate: \$	Supervisor:	Phone#:	Reason for Leaving:
Employer Name & Address:	Position title/duties, skills:	Start Date:	End Date:
Pay Rate: \$	Supervisor:	Phone#:	Reason for Leaving:
Employer Name & Address:	Position title/duties, skills:	Start Date:	End Date:
Pay Rate: \$	Supervisor:	Phone#:	Reason for Leaving:

## References

List three individuals who are qualified to evaluate your capabilities. Business references preferred. Do not include relatives.

Name	Occupation	Relationship	Phone No.	Years Known

## Acknowledgement and Authorization

- ☐ I certify that all answers given herein are true and complete to the best of my knowledge.
- ☐ I authorize investigation of all statements contained in this application as may be necessary in arriving at an employment decision.
- ☐ In the even of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

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Signature of Applicant

Date